



LEADERSHIP
MEMPHIS

THE
LEADER

ALUMNI NEWSLETTER
SUMMER 2020





Reginald Porter, Jr.
Board Chair
SVP, Corporate Social Responsibility,
Chief Diversity Officer
ALSAC/ St. Jude Children's
Research Hospital



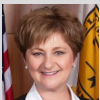
Valerie Morris
Vice-Chair
President & CEO
Morris Marketing Group



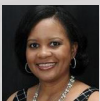
Terry Lynch
Immediate Past Chair
President
The Southland Capital Corporation



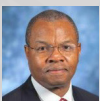
Rick Wagers
Secretary
Senior Executive Vice President
and CFO
Regional One Health



Shirley Ford
Treasurer
CFO
City of Memphis



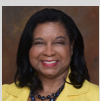
Shunji Brown-Woods
Program Chair
Director of Professional Affairs
Smith & Nephew



Vernon Stafford Jr.
Alumni Chair
EVP/Chief Audit Executive
First Horizon National Corporation



Ginger Pilgrim
Volunteer Memphis Chair
Principal
Price Waterhouse Cooper



Belinda Anderson
At Large
Community Volunteer



Percie Strong-Jenkins
At Large
SVP, Senior Treasury Officer
Bank of America



Ted Townsend
At Large
Chief Economic Development and
Government Relations Officer
University of Memphis

BOARD OF DIRECTORS



Rene Bustamante
Staff Vice President &
Assistant Treasurer
FedEx Corporation



Jim Crone
Government & Corporate Relations/
Comprehensive Solutions
Trane U.S. Inc.



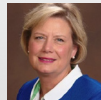
Blake Elliott
Senior Vice President
Regions Bank



Julie Ellis
Senior Counsel
Butler Snow



Edmund Ford, Jr.
Commissioner, District 9
Shelby County Commission



Jean Morton
Senior VP & Manager, Not for
Profit and Government
Suntrust Bank/Truist



Patrice Robinson
Councilwoman, District 3
Memphis City Council



Linda Sawyer
CAO/CFO
Memphis Tourism



Sylvester Tate
Owner
Tate Computer Systems



Karren Todd
Empowerment Coach
Life Coaching



Chuck Utterback
Assistant Vice President,
Network Management
CIGNA



Marvin White
Manager, Desktop Planning
& Innovation R&D
FedEx TechConnect



Laurie Whitney
Integrated Products
Sr. Project Manager
Sedgwick

NEW BOARD MEMBERS



Regina Ann Campbell
Chief Program Officer
Epicenter



Joanna Crangle
Market President/Publisher
Memphis Business Journal



Gwyn Fisher
Regional Director
State of TN, Department of Economic
& Community Development



Paul Haught
Vice President for Academics
Christian Brothers University



Marline Iverson
County Attorney
Shelby County Government



Carol Johnson
President
Spaces Group LLC



James Kirkwood
Executive Director
Memphis Christian Pastor's Network



Dr. Albert Mosley
SVP, Chief Mission Integration Officer
Methodist LeBonheur Healthcare



Kandace Stewart
Director, Business Operations &
External Affairs
Memphis Grizzlies



Kimmie McNeil Vault
System Director of Corporate
Communications
Baptist Memorial Health Care
Corporation



Dan Weddle
President and CEO
Protech Services Group, Inc.

Dear Alumni, Friends, and Supporters,

Leadership Memphis is against any and all forms of racism. Leadership Memphis believes Black Lives Matter! Hundreds of statements, letters and emails from nonprofits, businesses and individuals across the U.S. have echoed these stances in recent weeks. As we all should.

In searching for solutions, and what to do next, there are some who have expressed the need to have deeper conversations about race. The kind of uncomfortable conversations which are important to have and essential to move us forward. There are others who have expressed it is more important to take specific and definitive action now. Many of the actions cited are, in fact, long overdue. The truth here is that both conversations and actions are important now.

There are also others who don't really know what to do, but nevertheless are against racism and for the Black Lives Matter movement. It's up to all of us to help each other find our footing and a pathway to step up in our own way. Many are starting from different places. Many are uncertain where the final destination is, or what that looks like. The truth is we will have to find that together.

When it comes to being a supporter of racial justice there are many roles needed to move our country and our community forward. After 40 years, Leadership Memphis knows our role and will continue to do the following with an even greater sense of urgency:

- 1.) **Speak out** against racism and for the Black Lives Matter movement.
- 2.) **Set an example** for nonprofit staff and board diversity, equity and inclusion.
- 3.) **Advance racial, social and economic justice** through programs and initiatives.
- 4.) **Partner with others** to address racial, social and economic justice.

Speaking out, setting an example, advancing justice through our own programs and initiatives and partnering with others, are ways Leadership Memphis will continue to do our part to address racial, social and economic justice. We look forward to working with class members, alumni, those who volunteer through Volunteer Memphis, and others throughout the community who believe as we do, that there is no place for racism, and that **Black Lives Matter**.

Sincerely,



David Williams

David Williams
President/CEO



Reginald Porter, Jr.

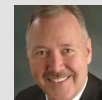
Reginald Porter, Jr.
Board Chair



**LEADERSHIP
MEMPHIS**

Engaging Leaders - Impacting Memphis

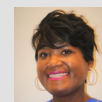
STAFF



David Williams
President/CEO



Jared Bulluck
Senior Director of
Operations



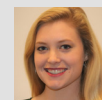
Andrea Hill
Director of Volunteer
Memphis



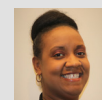
Alex Middleton
Director of Programs



Shantile Franklin
Operations
Coordinator



Austin Hasenmueller
Alumni Engagement
Coordinator



Candace Taylor
Special Projects &
Events Coordinator

TABLE OF CONTENTS

Board Of Directors	2	Thank You Board Members.....	15
Letter from the President & CEO.....	3	Change Maker Nominations.....	15
Our Commitment to Diversity.....	4 & 5	FastTrack Class Recap.....	16
Alumni Engagement Survey	6 & 7	LM and VM Events	17
Program Graduates 2019-2020.....	8 & 9	Leadership Awards Luncheon.....	18 & 19
Executive Class	10 & 11	Volunteer Memphis Awards.....	20
Alumni Sponsors	12 & 13	Holiday Party	21
Corporate Sponsors.....	14	Alumni in the News.....	22 & 23

ON THE COVER

VIRTUAL GRADUATION
2019-2020 Executive Class

View the full list of 2019-2020 graduates on pages 10 & 11.

LEADERSHIP MEMPHIS

COMMITMENT TO DIVERSITY

PAST, PRESENT AND FUTURE. . .

When Leadership Memphis was founded in the late 1970's, shortly after the assassination of Dr. Martin Luther King, Jr., it was done so in large part to bring community leaders together to improve communication across racial lines. Leadership Memphis is an organization founded to advance diversity, equity and inclusion, just as much as it is to prepare and mobilize leaders to work together for the good of the whole community.

With many people today debating the need for meaningful conversations vs. meaningful action, it feels important to set the record straight about the role of Leadership Memphis regarding diversity, equity, and inclusion. Leadership Memphis begins with the belief that learning is an action. You are taking action when you learn. That's what Leadership Memphis programs are designed to do, bring leaders together to take action as they learn to increase their civic understanding, build relationships, expand collaborative networks, and become more civic ready.

The Leadership Memphis approach to diversity, equity and inclusion has always been the program in its entirety, including our participants and the impact they make on our community after graduating. Each class is constructed with intentionality for gender, ethnic, and professional diversity. The structure of the themed class days allows class members to share perspectives through the justice lens about economic development, workforce development, criminal justice, education, health, and many other topics. The unstructured class time, such as community service projects, class assignments, breaks and lunch conversations, and outside of class social activities, allows class members the additional opportunities to explore the impact of race and racial disparities in all aspects of the community, as well as in their own lives.

Most importantly, it's been about the relationships and networks that a shared 9-month experience with executives, or a shared semester experience with emerging leaders, can produce when individuals are given the opportunity to get to know and trust each other as people. People who care about each other, about the community, and about joining together to make a difference for all.

While there has traditionally been a "Diversity Day" set aside to talk about diversity, equity, and inclusion during our Executive and FastTrack programs, this "Diversity Day" component was never intended to be the only time class members would explore racial, social, and economic justice. It was intended to be and continues to function as a facilitation of that ongoing conversation.

Throughout the 40 plus year history of Leadership Memphis there have been "eras" of sorts that frame how the organization evolved in addressing "Diversity Days," keeping in mind, however, that conversations about race, diversity, justice, and equity took place throughout the class year, not just on "Diversity Day."

DR. CHARLES KING ERA

While Leadership Memphis does not have an exact record of the first and last classes to experience Dr. Charles King, for those who did, it goes without saying, he was someone they never forgot. He was a one-of-a-kind force intent on challenging everyone to take a look in the mirror and face their feelings about race. Dr. King, who died of liver cancer in 1991, was well known for his 2-day encounter seminars, which were described as boot camp-style seminars to help both black and white people change their racial attitudes toward each other. Some people found his in-your-face, confrontational style effective. Other descriptors included words like uncomfortable, painful, and transformational.

AT THE RIVER I STAND ERA

After Dr. King died, Leadership Memphis began to use a book entitled, *At The River I Stand*. The official name of the book is *At The River I Stand: Memphis, The 1968 Sanitation Strike and Martin Luther King, Jr.* Written by Joan Turner Beifuss and published on April 1, 1990, the book is an exhaustive look at the Memphis Sanitation Strike stemming from a series of oral histories collected by the Memphis Search for Meaning committee with which Beifuss was deeply involved. The book provided a context for class members to have deep and meaningful conversations about race. The book set the tone for live panels with leaders from that time, including civil rights leaders, sanitation workers, city administrators, elected officials, and clergy. They brought the book to life.

DIVERSITY, EQUITY, & INCLUSION

TEAM TREK ERA

For seven or eight years, Leadership Memphis expanded the time spent at Team Trek, to also include initial conversations about race. Team Trek, an 800-acre campus located in Tumbling Shoals, Arkansas, provided leadership training and team building, during the 3-day, 2-night opening advance. Team Trek's team building activities combined with Leadership Memphis' diverse class structure, encouraged class participants to work together to accomplish very challenging tasks and Team Trek's 100% responsibility philosophy led to some interesting discussions into the night.

COMMON GROUND AND UNCONSCIOUS BIA ERA

Every year there were two major themes that would surface during our conversations about diversity. One was the need to have some in-depth conversations about race, specifically to talk about black and white race relations. The other was the need to broaden the conversation beyond black and white, and to include other ethnicities such as Latinx and Asian, as well as gender, age, ability, and LGBTQ issues. So, Leadership Memphis made some adjustments to its approach.

For a few years, Leadership Memphis incorporated the Common Ground curriculum into the Executive Program. The program would use the For The Kingdom Retreat Center in Raleigh and spend the better part of two days immersed in conversations about race and diversity, with room for other dimensions of equity and inclusion. Leadership Memphis again expanded its focus to unconscious bias, also known as implicit bias, which are inherently learned stereotypes about people that everyone forms without realizing it.

Leadership Memphis has been fortunate to work with Ericka DeBruce, VP of Engagement, Inclusion and Social Responsibility with Sedgwick, a global claims management firm based in Memphis, with 27,000 colleagues in 65 countries, as an anchor. Leadership Memphis also includes conversations with community leaders representing organizations like Latino Memphis, OUT Memphis, Just City and United Way of the Mid-South.

WHAT'S NEXT

This is probably one of those "and" scenarios for how Leadership Memphis moves forward with diversity, equity and inclusion in our programs. There is an urgent need to bring forth understanding about race, racial justice, and equity. There is a need to talk about unconscious bias that is broader and deeper than race. Leadership Memphis knows that racial, social, and economic justice is enmeshed in our community, like so many others across our country. We also know that we have to learn to talk about these problems to better understand them, and community leaders must be prepared to take action to address these issues head on.

So, when it comes to Leadership Memphis programs, we will be even more intentional and approach our responsibility with a greater sense of urgency. We will continually seek out opportunities to elevate and innovate the entire class experience to embrace the importance and need to have the tough conversations that result in deeper understanding and encouragement for community leaders to find their way to be part of the change we want to see. Wherever possible we will do so with strategic partners.

When it comes to our alumni events and activities, we will continue our annual Multicultural Breakfast, Alumni Holiday Party, and Leadership Awards Luncheon, which allow hundreds of our diverse alumni to connect, reconnect, and strengthen their networks, while expanding additional alumni offerings through virtual conversations and other opportunities being developed by our Alumni Engagement Steering Council.

You can also count on Volunteer Memphis to continue our work with year-round service opportunities, highlighted by the annual MLK Days of Service each January, and the Volunteer Memphis Awards in June. The Volunteer Memphis Steering Council will likewise be developing new and innovative ways to serve the community.

The Leadership Memphis board of directors is a majority-minority board and has been for many years. This year it is also a majority female board. These are intentional actions of a small nonprofit organization intent on setting an example for others regarding governance. Leadership Memphis also sets an example for other organizations by being intentional about Minority and Women-Owned Business and Enterprise (MWBE) purchasing. We typically average 48% MWBE spend.

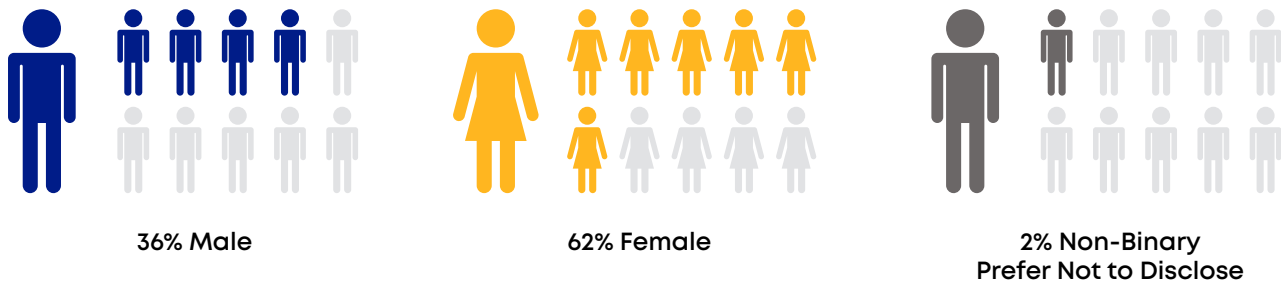
That's the thing about Leadership Memphis. We expect more from ourselves, just as we expect more from you, the leaders in this work, to take on your own role in advancing diversity, equity, and inclusion. We are proud of the many community leaders who have already done so. We invite others to join together on the path for racial, social, and economic justice.

ALUMNI SURVEY ON RACE RELATIONS

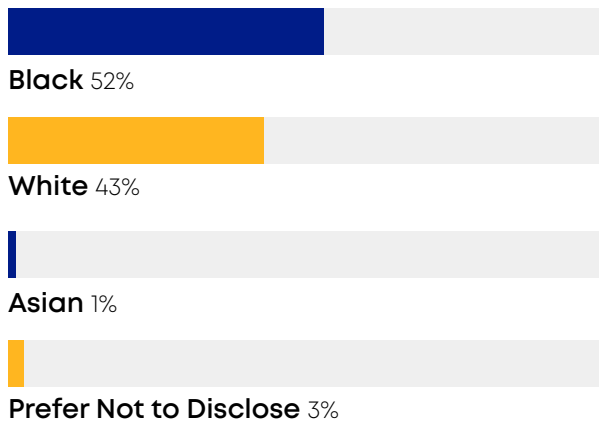
The Leadership Memphis Alumni Engagement Steering Council sent out a survey in June to better understand Alumni’s position, thoughts, and suggestions regarding Leadership Memphis and race relations. More than 150 alumni responded in the first 48 hours and a third of the respondents volunteered to be involved with Leadership Memphis moving forward. We are grateful for your feedback and will be in touch with the next steps soon.

Below is a brief summary of who participated and what information we learned.

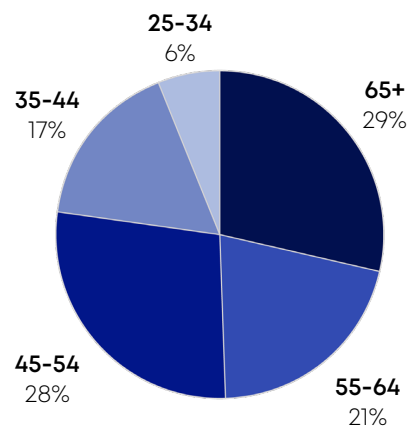
GENDER



ETHNICITY



AGE



ALUMNUS OF WHICH PROGRAM:



Q: What kind of actions should Leadership Memphis take to move our community forward?

(Respondents could select as many options as they wanted)

1. Partner with other organizations promoting equity/inclusion/justice **(67%)**
2. Offer facilitated conversations/discussion groups **(59%)**
3. Create more opportunities to bring our diverse alumni together **(55%)**
4. Host voter registration drives **(54%)**
5. Provide more opportunities for engaging with elected officials **(54%)**

Q: The following are actions that I would participate in with Leadership Memphis:

(Respondents could select as many options as they wanted)

1. Actively participate when LM brings our diverse alumni together **(54%)**
2. Attend more opportunities for engaging with elected officials **(51%)**
3. Participate with other organizations promoting equity/inclusion/justice **(48%)**
4. Attend our annual LM Multicultural Breakfast **(47%)**
5. Volunteer for voter registration drives **(44%)**

We asked alumni to suggest potential partners for Leadership Memphis to work with and the final list was more than 50 organizations. We noted that many of these organizations work in racial justice. Multiple alumni recommended that Leadership Memphis convene with these groups, find opportunities to supplement their efforts, and work smarter together to accomplish more.

Alumni offered cautionary notes to “take care to remain politically unbiased,” and “non-cancelling of people.” Suggestions to “invite other races to be at the table,” “consider involving national experts on the topic,” “encourage everyday ways to stand for change,” and to “review and evaluate what we currently offer through Leadership Memphis.” Several individuals made the recommendation to sponsor a day trip to the Equal Justice Initiative’s Legacy Museum and National Memorial for Peace and Justice.

Q: Is there anything else you want to add?

Most respondents said “no” or “not at this time.” However, there were others who offered these thoughts, “LM should return to its original mission to investigate race, leadership and social justice issues in this community,” “the most valuable thing LM can do is to continue to engage and educate the LM alumni on these issues,” “do something that will make a difference,” and “all LM class sessions should view their subject matter from a viewpoint of racial differences.”

As with any survey, when you ask people’s opinions, you will get a range of opinions. We certainly did and we’ve read and re-read every single comment. One interesting observation is there are those who appreciate Leadership Memphis for continuing to advance diversity, equity and inclusion, and there are others who feel we haven’t done enough, that we need to refresh our efforts, or that Leadership Memphis should have more tangible plans for addressing racial inequities.

Vernon Stafford, Jr., Executive Vice President & Chief Audit Executive for First Horizon, will chair the Alumni Engagement Steering Council this year. Vernon and the council are being very intentional about making specific recommendations to the LM staff and board. This is an important opportunity for our community and the entire country to take a stand against racism and for the Black Lives Matter movement.

PROGRAM GRADUATES 2019-2020

FTF2019

Amanda Abney
Accounting, Payroll & Benefits
BRIDGES USA

Cindricka Arrington
Engineering Program Manager
Medtronic

Gortria Banks
Finance Administrator
General Sessions Court Clerk's
Office

DeWayne Breckenridge
Senior Estimator
Anderson Contractors Inc.

Eric Brown, Jr.
Program Manager
Friends of the Earth

Lucia Clinkscales
Consultant
Think Inspire Marketing

Camille Davis
Administrative Specialist
St. Jude Children's Research
Hospital

Robert Davis, II
Principal at Ida B. Wells
Academy, K-8
Shelby County Schools

Ana Duran
Senior Product Owner
ALSAC/St. Jude Children's
Research Hospital

Jerri Green
Director of Community
Engagement
Community Legal Center

Suzanne Gregoire
Senior Manager
Memphis Public Libraries

Pamela Griffin-Egwuekwe
Program Manager
Code Crew

Kiera Harvey
Mortgage Advisor
Pinnacle Bank

Erin Johnson
Code School Program Director
Code Crew

Wynett Jones
Program Director, Books from
Birth
Porter-Leath

Justin Keeton
Director of Organizational
Effectiveness
Methodist LeBonhuer Health

Lesli Lee
Program Manager
Hilton

Derion Lipford
Digital Product Analyst
ALSAC/St. Jude Children's
Research Hospital

Chandy Littlejohn
Sr. Manager Quality
Engineering
Hilton Corporate

Tori Mason
Program Management Advisor
FedEx Services

Kristine Nelson
Of Counsel (Attorney)
Baker, Donelson, Bearman,
Caldwell & Berkowitz, PC

Heather Nordtvedt
Marketing Manager
Saddle Creek

Jenikka Oglesby
Sr. HR Business Strategist &
Consultant
Shelby County Schools

Erika Parrish
Director, ICM Leadership
Coach
Teach for America Memphis

Will Patterson
Attorney
Wiseman Bray, PLLC

Tamarques Porter
Information Technology
Specialist/Network Engineer
U.S. Department of Treasury

James Rogers
Contracts Manager
Shelby County Government,
Health Division

Scovia Rushing
Community Engagement
Specialist
UT Health Science Center

Lemuel Russell
Senior Pastor
Testament of Hope Community
Baptist Church

Samantha Sandoval
Sr. Administrative Assistant
ALSAC/St. Jude Children's
Research Hospital

Kelly Sealey
Manager, Professional
Education
Axogen

JB Smiley Jr.
Managing Attorney
Smiley & Associates, PLLC

Charles Snyder
Director, Health Disparities
Education & Community
Engagement
University of Tennessee Health
Science Center

Courtney Taylor
Talent Management
Consultant
F&H Solutions Group

Brad Teplicky
Account Manager
Trane Commercial Systems &
Services

Kristin Watkins
Assistant General Manager
Aramark/Rhodes College

John Wheeler
Community Resource
Coordinator
Leadership Memphis

FTS2020

Ratna Adusumilli
Manager, Quality Engineering
Hilton

Nefertiti Beckett
Director of Operations
The Institute of Beauty

Terry Bell
Director, Software Engineer
Hilton

Kevin Brooks
Development Director
Lemoyne Owen College

Tamara Brown
VP of Operations
PMI Memphis Chapter

Kate Bucko
Interim Director of Grants and
Community Engagement
Southern College of
Optometry

Lannie Charles
Accountant
Encompass Health
Rehabilitation Hospital

Dynisha Clark
Executive Assistant
Memphis City Council

Erika Dupree
Market Talent Acquisition
Consultant
Saint Francis Hospital

Jessica Dyer
Sr. Specialist – Direct
Marketing
ALSAC/St. Jude Children's
Research Hospital

Craig Earley
Associate Administrator
Baptist Memorial Hospital -
Memphis

John Geisert
Vice President of Technology
Project Management Institute

Joe Gonzalez
ALSAC, Supervisor – ITS
Technical Operations
ALSAC/St. Jude Children's
Research Hospital

Ashleigh Hayes
Legislative Research Analyst
Memphis City Council

Dwandrea Hubbard
Executive Assistant
City of Memphis

Nikki Jackson

Syed Jaffery
Program Officer
Memphis Education Fund

Meredith Keaton
Research Analyst
Youth Villages

Eshrath Khan
Senior Lead Solutions
Architect
Hilton Domestic
Operating Company

Catherine Knabb
VP of Professional
Development
PMI Memphis Chapter

Madison Korthoff
Specialist – ALSAC
Fitness Programs
ALSAC/St. Jude Children's
Research Hospital

Robin Loeffel
Admissions Director
Hutchison School

Marsha Logan
GS Human Resource/Budget
Manager
General Sessions Court
Clerk's Office

Shaterra Marion
Field Counsel
Liberty Mutual Insurance
Company

Sterling McNeal
Faith and Community
Relations Coordinator
Church Health Center

Brittney Nicole Jackson Brown
System Administrator
Change Healthcare

McCaa Russum
Administrator of Public and
Behavioral Health
Christ Community Health
Services

Travetta Stewart
Manager Invoicing Services
FedEx

Taqiyya Thompson
Special Projects
Tennessee Valley Authority

Yolanda Thompson
Project Manager, Chairmans
Circle
Greater Memphis Chamber

Joy Toney
VP of Programs
PMI Memphis Chapter

Erica Williams
Director of Communications &
Partnerships
Frayser Community Schools

Duane Wilson
Principal, Network Contracting
BlueCross BlueShield of
Tennessee

Jasmine Wilson
Project Lead
Caissa Public Strategy

Sophia Wordlaw
Asst.Council Administrator
Memphis City Council

Mandy Young
Sr. Liaison – IT Talent Architect
ALSAC/St. Jude Children's
Research Hospital

PROGRAM GRADUATES 2019-2020

EP 2020

Kimberly Alexander
Public Relations Manager
Baptist Memorial Health Care

Phyllis Aluko
Shelby County Public Defender
Law Offices of the Shelby County
Public Defender

Janice Avery-Walthall
Director of Human Resources
Memphis-Shelby County
International Airport Authority

Scot Bearup
Senior Attorney
Juvenile Court of Memphis &
Shelby County

Vinay Bhal
Clinical Strategy Lead
Smith & Nephew

Kerri Blair
Pandrol

Morgan Bohannon
Vice President & Market Manager
Cumulus Media Memphis

Jeff Borgsmiller
Preconstruction Manager
Turner Construction

Candi Burton
Comptroller
City of Memphis

Alissa Campbell Shaw
Senior Manager Community
Engagement & Executive Director,
IP Foundation
International Paper

David Casteel
Branch Head for Officer
Performance and Separations
United States Navy

Mark Creech
Executive Director, Memphis
Tennessee Valley Authority

Hayley Daniel
Senior Director of Direct Marketing
ALSAC/St. Jude Children's
Research Hospital

Patrick Elam
Vice President of US Operations,
Southeast Region
FedEx

Jennifer Ervin
General Counsel & Chief Legal
Officer
Shelby County Schools

Eric Eurich
Owner/Business Coach
FocalPoint Business Coaching

Michael Gabel
Managing Director of International
Legal & Regulatory Affairs
FedEx Logistics

Brandon Gentry
Senior Distribution Manager
Medtronic

Angela Green
Executive Director
On Location Memphis, Inc.

Robert Griffin

Will Griffith
Director of Pharmacy Operations
Accredo Specialty Pharmacy

Ruby Hancock
Audit Managing Director
KPMG LLP

Chas Harris
Director of Business Development
Sodexo

Tim Harris
Chief Executive Officer
Memphis Empowerment Initiative

Mark Hart
Vice President of Sales &
Operations, South Central Region
Stanley Security Solutions

Paul Haught
Vice President of Academics &
Student Life
Christian Brothers University

Kandi Hill-Clarke
Dean of the College of Education
University of Memphis

Markita Jack
SVP, Talent Acquisition & Employee
Relations
First Tennessee / First Horizon

Carol Jackson
Executive Director
Families Matter, Inc.

Greg Jackson
Senior Manager of Data Center
Operations, Information Technology
International Paper

Tiffany Jackson
Provider Incentive & Engagement
Manager
BlueCross BlueShield of Tennessee

Will Jackson, III
Chief Information Officer
Christ Community Health Services,
Inc.

Angela Johnson
Director of Donor Relations
Mid-South Food Bank

Jennifer Jones
Chief Marketing Officer
Youth Villages

Will Jones
Senior Pastor
Germantown Presbyterian Church

William "Bill" Kim
Senior Vice President and Chief
Information Officer
Regional One Health

Hardin Kimmel
Senior Director of Compliance
Medtronic

Marlon King
Superintendent of Schools
Fayette County Public

Nicole Lacey
Chief Communications Officer
Memphis Area Transit Authority

Velver Lee
Owner & Head Instructor
Grown Women Swim

Rosie McGaughy
Senior Human Resources
Manager
Hershey's

Brad Miller
Senior Vice President, Financial
Advisor
Pinnacle Financial Partners

Dann Miller
Senior Consumer Experience
Director
The Commercial Appeal

Kimberly Moore
Assistant Vice President &
Community Relations Officer
Regions Bank

Albert Mosley
Senior Vice President & Chief
Mission Integration Officer
Methodist Le Bonheur Healthcare

Karen Muntean
Officer Career Director for Human
Resources Specialty
United States Navy

Tomo Oblak
Chief Operating Officer
Sundial Investment Co, LLC

Abuseri Ohwofasa
Vice President, Community
Engagement & Executive Director,
Grizzlies Foundation
Memphis Grizzlies

Richard Paessler
President & Chief Compliance
Officer
Telarray

Mike Palazzolo
Mayor
City of Germantown

Sunya Payne
Director of Family & Community
Engagement
Shelby County Schools

Steve Peay
Senior Vice President
Boyle Insurance Agency, Inc.

Will Perry
Partner
Butler Snow LLP

Oksana Piven
Business Owner / Real Estate Agent
Essence Fragrances Inc / Best Real
Estate Company

Adrian Pomi
Director of Corporate
Communications
FedEx Services

Tracy Prewitt
Director of Finance
Memphis Symphony Orchestra

William "Bill" Rawls
Mayor
City of Brownsville

Jennie Robbins
Chief Financial Officer
Church Health Center

Chandell Ryan
Deputy Chief Operations Officer
City of Memphis

Zayid Saleem
Senior Assistant City Attorney
Memphis Police Department

Amy Schaftlein
Executive Director
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EXECUTIVE CLASS DAYS

● MEMPHIS 3-2-1 OPENING ADVANCE | August 21-23, 2019

Presented by: The Downtown Memphis Commission

Neighborhood Tours Presented by: Federal Reserve Bank of St. Louis, Memphis Branch

Day 1 – Leadership Memphis kicked off the Executive Class with the Memphis 3-2-1, a 3-day adventure in downtown Memphis where classmates learned more about each other and their city. The class started with a conversation with Emily Greer, Chief Administrative Officer, ALSAC/ St. Jude Children’s Research Hospital and moved into relationship building at the St. Jude Dominos Center with Jimmy Daniel from Performance Point LLC as well as a welcome from Memphis Mayor Jim Strickland. The class then toured St. Jude Children’s Research Hospital facilities before going through team building activities with Team Bridges.

Day 2 – The second day of Memphis 3-2-1 began at the National Civil Rights Museum where the program participated in a Community X/Y exercise before Tom Jones from Smart City Consulting gave a presentation about “Memphis: A New Era.” That afternoon, class members toured different communities and high schools like:

- Berclair – Kingsbury Career & Technical Center
- Binghampton – East High School
- Douglass – Douglass High School
- Frayser – Trezevant Career & Technical Center
- Hamilton – Hamilton High School
- Hickory Hill – Power Center Academy High School
- Orange Mound – Melrose High School
- Whitehaven – Fairley High School

The Executive Class finished their day by enjoying dinner on stage at the World-famous Orpheum Theater and participating in a talent show called “Leadership Memphis Got Talent.”

Day 3 – Day three of the experience started with a downtown Memphis walking tour from former Shelby County Historian, Jimmy Ogle. After the tour, the Downtown Memphis Commission led the class through an exciting exercise where participants offered solutions to real-time challenges facing the city as well as listened to opportunities coming to the downtown area.

● GOVERNMENT DAY | September 20, 2019

Class Day Sponsor: Tennessee Valley Authority | Lunch Sponsor: All World Project Management

The Leadership Memphis Executive Class spent the day at the Germantown City Hall to listen to aspects of our local and state government. Class members were welcomed by Patrick Lawton, Chief Administrative Officer for the City of Germantown and then participated in a discussion with Think Tennessee. The day had many visitors providing information around our City, County and State such as Sharon Young, President and Founder of Younger and Associates, Mayor Lee Harris, Shelby County Government, County Commissioners Mark Billingsly and Michael Whaley as well as meeting with many State Legislators from both the House and the Senate.

● EDUCATION DAY | October 11, 2019

Class Day Sponsor: University of Tennessee Health Science Center | Lunch Sponsor: Shelby County Schools

Education Day brought our Executives to the classroom for information, insight, and understanding about Memphis’ public school system. Shelby County Schools, Cradle to Career Academic Outcomes, economic mobility, opportunities for youth, higher education, and career awareness/workforce development programs were topics for discussion. Class members met with members of the Shelby County School Board, post-secondary leaders from University of Tennessee Health Science Center, Southwest Tennessee Community College, Rhodes college, The University of Memphis, and Christian Brothers.

● TOURISM DAY | November 8, 2019

Class Day Sponsor: Memphis Tourism | Lunch Sponsor: Elvis Presley Enterprises, Inc.

Tourism is a significant economic driver to the greater Memphis area economy with the Leisure & Hospitality sector accounting for 49,000 jobs, 2000+ businesses and an economic impact of \$3.65B. The class spent time with Kevin Kane, President/CEO of Memphis tourism and participated in a panel discussion about attracting talent with Nicole Cody, HR Director, International Paper, Michael Jung, President, The Commercial Appeal, Carol Ross-Spang, Chief Human Resources Officer, Methodist Le Bonheur Healthcare, moderated by Alex Smith, Chief HR Officer, City of Memphis. Following the panel the class had small group discussions with the following dynamic leaders, Cynthia Ham, CEO, BRIDGES, Fred Jones, Founder, Southern Heritage Classic, Pat Mitchell-Worley, Executive Director, Stax Music Academy, and Jack Soden, President/CEO, Elvis Presley Enterprises, Inc.



- **DIVERSITY, EQUITY AND INCLUSION DAY** | December 6, 2019
For the Kingdom Camp

The Executive Program of 2020 started Diversity, Equity, and Inclusion Day listening to Ericka Debruce from Sedgwick speak about why differences in the workplace matter.

Dorian Spears of Momentum Nonprofit gave a presentation on the importance of diversity, equity, and inclusion in the community before Josh Spickler and Joia Erin of Just City, Jeremie Serrano of Latino Memphis, Molly Quinn of Out Memphis, and Dr. Kenneth Robinson of United Way of the Mid-South illustrated how their organizations are fighting for equality and inclusion in Memphis.

- **ECONOMIC DEVELOPMENT** | January 10, 2020
Memphis Shelby County Airport

Class Sponsor: EDGE | Lunch Sponsor: Memphis/Shelby County Airport Authority

Moving business forward was the topic of EC2020's Economic Development Class Day. Terry Blue, VP of Operations at the Memphis Shelby County Airport Authority, spoke to the group before touring them around the Memphis International Airport.

Beverly Robertson, CEO of the Greater Memphis Chamber, joined the class to speak about how Memphis is fostering business development while Gary Rosenfeld, CEO of the Memphis Area Transit Authority, closed out the day by walking the class through the city's plans for the future of MATA.

- **SPACES AND PLACES** | February 14, 2020
Mid-South Food Bank

Members of the Executive Program 2020 gathered at the Mid-South Food Bank for their "Spaces and Places" session. Imani Jasper, the UrbanPlan Coordinator for the Urban Land Institute, facilitated an interactive, hands-on simulation of a planning process where the class broke up into teams to work together using legos, a site plan and a spreadsheet to respond to a fictional RFP for the city of Yorktown.

Teams faced tough decisions on how to build out their 5 ½ block area. Each team had to decide whether to keep a homeless shelter, what type of retail was appropriate and which neighborhood groups to keep happy. If that weren't enough, the planners had to meet financial projections from the City and the Developer (their boss). The program ended with teams presenting to a mock City Council that awarded the project to the Development Team with the best proposal.

Before the session came to a close, Paul Young, the Director of Housing and Community Development for the City of Memphis, explained to the executives the current standings in Memphis and what to look forward to in the development of our beloved city.

- **ART & CULTURE** | April 17, 2020
Virtual

Arts and Culture week saw the Executive Program host its first virtual session. The class was feeling some Rock and Soul from local outfit Black Cream before Elizabeth Rouse, CEO of Arts Memphis, spoke briefly on how the arts is being impacted during the COVID-19 pandemic. Rouse detailed how Arts Memphis is moving forward despite the setbacks.

Classmates then broke out into separate "Artist Talks" where they discussed not only how the arts have impacted their lives, but heard from professionals like Peter Abell, CEO of Memphis Symphony Orchestra, Ekundayo Bandele, Founder and Executive Producer of Hattiloo Theatre, and Victoria Jones, Founder and Executive Director of The Collective.

2019-2020 ALUMNI & FRIEND DONORS

Funding support from our alumni sponsors makes it possible for Leadership Memphis to fulfill our mission. With their financial support, Leadership Memphis delivers our community leadership programs, signature events and activities, and continuing education opportunities. Alumni also are invested in LM action initiatives, including Volunteer Memphis, which increases volunteerism. The board and staff of Leadership Memphis are deeply appreciative of the following alumni sponsors for the difference they make in our community each and every day.

To renew or add your alumni or friend support for FY2021 (July 1, 2020 – June 30, 2021) go online and make your tax-deductible donation at [leadershipmemphis.org/donation](https://www.leadershipmemphis.org/donation), call the office at **901-278-0016**, or mail a check payable to Leadership Memphis, 240 Madison Ave Suite 601, Memphis TN 38103. We also thank those who contribute through their donor-advised funds.

Thanks again to those donors who contributed from July 1, 2019 – June 30, 2020.

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CHANGEMAKER NOMINATIONS



2020 CHANGE MAKERS

Leadership Memphis is seeking nominations from the community for its Change Maker Awards. A Change Maker can create dynamic change in one or more sectors, including business, nonprofit, academic, government, faith neighborhoods, the arts, and the community at large. A Change Maker might be someone who has been a “serial” change maker over their lifetime, or an emerging change maker who has demonstrated the ability to make sustainable change for the betterment of Memphis.

“These awards seek to celebrate those individuals who through their work have contributed to improving the community in a meaningful way. Because of them, Memphis has been changed for the better, and changed forever.” - David Williams, President/CEO, Leadership Memphis

Nominations from the community can be made by visiting:

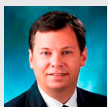
LeadershipMemphis.org/Alumni/2021-Change-Makers-Awards.

A panel of judges will select up to ten Change Makers who will be honored at the Annual Leadership Memphis Awards Luncheon.

See the most recent class of 2020 Change Makers on Page 19 and all 50 Change Makers on our website.

THANK YOU PAST BOARD MEMBERS

Leadership Memphis would like to thank the following past board members for their dedicated service to Leadership Memphis.



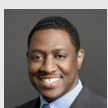
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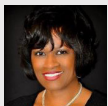
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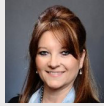
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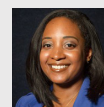
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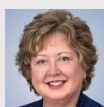
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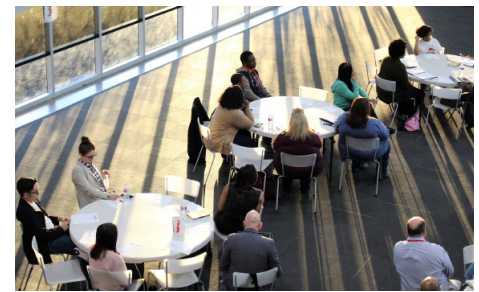
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● OPENING ADVANCE

January 25

Crosstown Concourse

The FastTrack Spring 2020 hit the ground running on January 25 at Crosstown Concourse! Alex Middleton, Director of Programs at Leadership Memphis, welcomed and introduced the group before President & CEO David Williams gave a history lesson on Leadership Memphis and the FastTrack program. Brad Federman of Performance Point, LLC spoke on community leadership and core competencies and the day was closed out with group discussions and activities.

● MEMPHIS: A NEW ERA

January 28

Crosstown Concourse

FastTrack participants got a closer look at Memphis past, present and future during their first class session on January 28. Tom Jones presented on Memphis, A New Era and explained how every system is perfectly designed to produce the results it does.

● IDENTITY, PERCEPTION, AND MEMPHIS

February 4

Crosstown Concourse

FastTrack participants engaged in in-depth discussions about their perspectives of the Greater Memphis Area and considered opportunities to challenge their preconceived notions about issues the region faces. The lively discussion created the framework for the semester's learning about different industries in the region, and possible avenues to create community change.

● MEMPHIS & THE CENSUS

February 11

Crosstown Concourse

The FastTrack 2020 class reflected and discussed their group projects at the start of class on February 11. For the remainder of class, April Carter, Director of Capacity Building at Momentum Nonprofit Partners, gave a presentation on the census.

● ECONOMIC DEVELOPMENT

February 18

Crosstown Concourse

Chief Marketing Officer at the Greater Memphis Chamber Apryl Potter presented at the beginning of class on February 18. She spoke on the economic development in the Greater Memphis area and the successes and challenges of the Greater Memphis Chamber. Following the presentation, FastTrack participants worked on their group projects.

● PUBLIC TRANSIT

February 25

Crosstown Concourse

Members of the FastTrack Spring 2020 program discussed the challenges of developing strong public transit networks in the Greater Memphis region during their class session on February 25.



● MEMPHIS 3.0

March 3

Crosstown Concourse

Ashley Cash of the City of Memphis joined the FastTrack Spring class session on March 3, presenting to them the Memphis 3.0 Comprehensive Plan, what guides the decisions for the city and what the vision is for the future.

● EDUCATION

March 10

BRIDGES

Memphis area students and FastTrack Spring 2020 participants met together at BRIDGES on March 10 to learn more from one another about the current education climate in the city. Anna Talley from Seeding Success presented educational data to the group before they split off into separate rooms to have in depth conversations facilitated by BRIDGES staff.

● ART & CULTURE

April 21

Virtual

Virtually on April 21, Elizabeth Rouse, CEO, Arts Memphis spoke briefly on how the arts are being impacted during this time and how Arts Memphis is moving forward. FastTrack participants then went into breakout rooms and had "Artist Talks", where they heard from Kalena Bovell, Conductor at the Memphis Symphony Orchestra, Karon Samuels, Education Coordinator at Hattiloo Theatre, and Ryan Watt, Executive Director of Indie Memphis.

● HEALTH AND WELLNESS

May 5

Virtual

During the final FastTrack Spring 2020 session, class participants heard from Courtney Tipper, Interim Public Information Officer for the Shelby County Government, who spoke about Shelby County's response to COVID-19. Shelby County Government County Commissioner Tami Sawyer presented information from the Statewide Task Force on health disparities, and the virtual session was closed out by Health and Wellness coach Jackie Oselen, who guided the class in a five minute meditation.



MAKE A DIFFERENCE DAY

October 23 & October 24, 2020

Financial Literacy School Takeover

Make a Difference Day celebrates community service and volunteerism across the country. Volunteer Memphis is excited to promote financial literacy by going to students in their schools and teaching them the importance of fiscal responsibility.

FAMILY VOLUNTEERING DAY

November 13, 2020

"Caregivers at All Levels of Care"

Family Volunteer Day is about supporting the caregivers that tend to our seniors, veterans and youth dealing with chronic illnesses. Join us in saying thank you to the exceptional caregivers making a difference in peoples' lives.

MLK DAYS OF SERVICE

January 14 to January 18, 2020

- January 14** Kick-off event
- January 15** Action Day
- January 16** Family & Friends Day
- January 17** Service Sunday
- January 18** MLK Day (Community Beautification Day)

The MLK Days of Service ask us all to "Care Like King" and take action to strengthen communities, bridge barriers, and create solutions to social problems in order to move us closer to Dr. King's vision of a beloved community. Leadership Memphis and Volunteer Memphis are spending the entire weekend of January 15-18, 2021 honoring Dr. Martin Luther King, Jr.'s legacy of service

VOLUNTEER MEMPHIS AWARDS

June 24, 2021

Our 4th Annual Volunteer Memphis Awards celebrates excellence in volunteerism by individuals, civic groups, nonprofits, and businesses across the Mid-South. Volunteer Memphis recognized finalists and winners on June 24, 2021. The Volunteer Memphis Awards is a "thank you" to the 300,000 volunteers who give so tirelessly of themselves each year, as well as an opportunity to put a spotlight on many of the most passionate, dedicated, and caring.



LEADERSHIP MEMPHIS POLICY SUMMIT FORUM

in partnership with Leadership Tennessee and the University of Memphis

September 22, 2020

The University of Memphis

In partnership with Leadership Tennessee and the University of Memphis, join us as we discuss policies affecting economic mobility in our community with local and state leaders around economic mobility.

MULTICULTURAL BREAKFAST

November 6, 2020

Holiday Inn-University of Memphis

Leadership Memphis is hosting its annual 2020 Multicultural Breakfast where we will shed light to themes around racism, diversity, and unconscious bias in leadership environments.

HOLIDAY PARTY

December 16, 2020

Come mix, mingle, and share a cocktail with the alumni of Leadership Memphis. All alumni are encouraged to bring a guest.

LEADERSHIP LUNCHEON

March 12, 2021

Join Leadership Memphis as we announce our 2021 Leadership Awards honoring our Kate Gooch Leader of the Year, Distinguished Alumni of the Year and Community Champion of the Year Award as well as honoring the 2021 Change Makers.

VIRTUAL CONVERSATIONS WEBINAR SERIES

Leadership Memphis has offered "Virtual Conversations" with leaders in our city around topical issues in our community. Join us as we continue these conversations throughout the year. Check the e-leader for upcoming conversations.



LEADERSHIP AWARDS LUNCHEON

- 2020 -

Leadership Memphis honored some of the Mid-South's most impactful leaders at its 2020 Leadership Awards Luncheon March 6, 2020 at the Holiday Inn – University of Memphis.

Presenting Sponsors Regional One Health and Sedgwick welcomed the more than 650 attendees before Leadership Memphis highlighted its Leader of the Year, Distinguished Alumnus of the Year, Community Champion of the Year, and the 2020 Change Makers.



In addition to the awards, keynote speaker Jia Jiang (CEO, Wuju Learning) delivered an inspiring message on how he learned to be bold in the face of rejection.



“Memphis has a rich history of leaders impacting positive change in the city. These awards are designed to honor them and the people that have chosen to not only make Memphis their home but improve it.”

- David Williams
President/CEO
Leadership Memphis



David Jordan (President/CEO, Agape Family Services) speaks after accepting the 2020 Kate Gooch Leader of the Year Award.



Linda Williams (President/CEO RISE Foundation) accepts Leadership Memphis' Distinguished Alumnus Award.

Presented by Dr. Bettye Sue McGarvey, Alumni Chair, and Reginald Porter Jr., Board Chair.



Kristin Lockhart (Board Chair, RISE Foundation) accepts Community Champion award on behalf of the RISE Foundation.



2020 Change Makers receive medals for their honor at the Leadership Memphis Awards Luncheon.

2020 CHANGEMAKERS



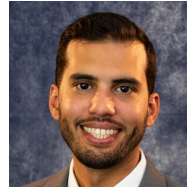
Sen. Raumesh Akbari
State Senator
Tennessee General Assembly
– Presented by Rev. Keith Norman,
Pastor/Vice President of Gov. Affairs,
First Baptist Church-Broad



Anne Mathes
Executive Director
Community Legal Center
– Presented by Rev. Sonia
Walker, Associate Pastor, First
Congregational Church



Janet Boscarino
Co-Founder & Executive Director
Clean Memphis
– Presented by Mary McDaniel,
President/Owner, MHM Investments,
LLC



Dr. Isaac Rodriguez
*Co-Founder & Chief Science
Officer*
Sweet Bio/Seeding Success
– Presented by Jose Velazquez,
Founder/Principal, The James
Lee House, LLC



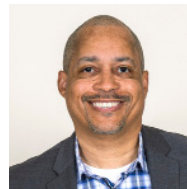
Carol Coletta
President & CEO
Memphis River Parks Partnership
– Presented by Calvin Anderson,
Retired Chief of Staff/SVP, BlueCross
BlueShield



Richard Shadyac
President & CEO
ALSAC/St. Jude Children's Research
Hospital
– Accepted by Tayde Cruz, ALSAC/St. Jude
Children's Research Hospital
– Presented by Reginald Porter, Jr., ALSAC/St.
Jude Children's Research Hospital



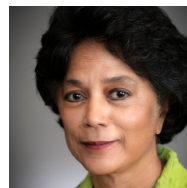
Willie Gregory
*Director of Global
Community Impact*
Nike
– Presented by Carolyn Hardy,
President/CEO, Chism Hardy
Investments LLC



Dwayne Spencer
President & CEO
Habitat for Humanity of
Greater Memphis
– Presented by Kenneth
Robinson, President/CEO, The
United Way of the Mid-South



Kevin Kane
President & CEO
Memphis Tourism
– Presented by Fred Jones,
President, Summit Management
Corporation



Dr. Jan Young
Executive Director
Assisi Foundation
– Presented by Ron Belz,
President/CEO, Belz Enterprises

2020 LEADERSHIP AWARDS RECIPIENTS

KATE GOOCH **LEADER OF THE YEAR**

David Jordan
President
CEO Agape Family Services

DISTINGUISHED **ALUMNUS OF THE YEAR**

Linda Williams
President
CEO RISE Foundation

COMMUNITY **CHAMPION OF THE YEAR**

RISE Foundation

VOLUNTEER MEMPHIS AWARDS

The 3rd Annual Volunteer Memphis Awards celebrated excellence in volunteerism by individuals, civic groups, nonprofits and businesses across the Mid-South. Volunteer Memphis hosted a live, online awards ceremony June 25, 2020 on the virtual event platform, LunchPool.

The goal of the Volunteer Memphis Awards is to inspire volunteerism across the Mid-South by recognizing the selfless dedication of outstanding volunteers.

Special thanks to Symone Woolridge, Anchor and Reporter for WREG, for being the emcee, Morris Marketing Group, V2Media, and Lunchpool for their efforts in making the 2020 Volunteer Memphis Awards a success.

BOARD MEMBER OF THE YEAR

Courtney Smith

Southern Reins Center for Equine Therapy

CIVIC GROUP

Raleigh Chicks

COMMUNITY ADVOCATE

Rosalyn Brown

The Pink House

CORPORATE CITIZEN: CORPORATE PHILANTHROPIC INITIATIVES

Triumph Bank

LIFETIME SERVICE

Larry Abramson

MILLENNIAL VOLUNTEER

Brittney Block

NON-PROFIT INITIATIVE: IMPACT MEMPHIS VOLUNTEER PROJECT

901Pledge

NON-PROFIT INITIATIVE: INNOVATIVE VOLUNTEER PROGRAM AWARD

Beautiful Spirited Women Girls Mentoring Program

RISING STAR

Asia Bigsbee-Chatman

VOLUNTEER OF THE YEAR

Vera Milam Johnson

VOLUNTEER ADMINISTRATOR OF THE YEAR

LaKeisha Gomes

CORPORATE CITIZEN: INNOVATIVE VOLUNTEER PROGRAM

Lipscomb & Pitts Insurance

CORPORATE CITIZEN: IMPACT MEMPHIS VOLUNTEER PROJECT

MLGW

NON-PROFIT INITIATIVE: INNOVATIVE VOLUNTEER ORGANIZATION

Sisters in Service Foundation

Alpha Kappa Alpha Sorority Inc.

Beta Epsilon Omega Chapter

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Special Thanks to the Memphis City Council and Shelby County Commission!

ALUMNI *Holiday Party*

Leadership Memphis was excited to host over 500 alumni and guests at the Leadership Memphis Holiday party located at the Pink Palace Museum on December 16, 2019 sponsored by Performance Point LLC, Prodigy Arts, and Morris Marketing Group. Leadership Memphis Alumni **donated more than 400 pounds of food** to the Mid-South Food Bank.



Pictured from left to right: Terry Lynch, Mike Jung, Shawn Lynch, and Jozelle Booker



Pictured from left to right: Joe Kyles, Otis Sanford, and David Cocke



Pictured from left to right: Calvin and Belinda Anderson



Pictured from left to right: Alex Middleton, Charlie Crabtree, Emmanuel Spence, Lori Guy, and Jeanice Hayslett



Pictured from left to right: Kenneth Burnett, Tamika Carwell Richmond, and Dr. Roderick Richmond



Pictured from left to right: Rick Wagers, Bridgette and Robert Green

ALUMNI



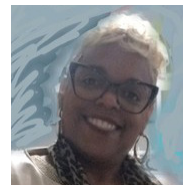
Melanie Blakeney (EC 2015)
earned the Real Estate Negotiation Expert certification.



Frank Dyer, III (EC 2014)
was named Vice President of Gill Properties Inc.



Al Bright Jr. (EC2014)
became a member of Bass, Berry, & Sims PLC.



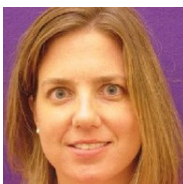
Julie Graves (EC2013)
was named Regional Resource Development Directory for the Salvation Army.



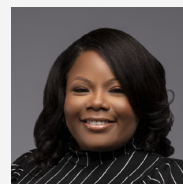
Roshunda Buchanan (FTS2010)
was honored with a 2019 Memphis Local Business Award for The 2Unique "Closet" Boutique.



Tanya Hart (EC2019)
was recognized by The Network Journal as one of their 25 Influential Black Women in Business.



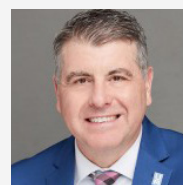
Stephanie Butler (EC2002)
was named Two-Generation Strategic Partnership & Advocacy Director for Agape Family Services.



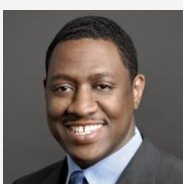
Foluke Houston (FTF2017) *was named Senior Corporate Recruiter at AutoZone and appointed to the Board of Directors for SHRM-Memphis as the VP of Membership.*



Justin Casey (EC2017)
joined the Business Office at the University of Memphis.



Justin Lawhead (EC2019)
was appointed Chief University Health & Safety Officer at The University of Memphis.

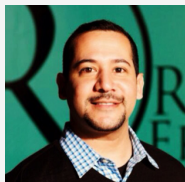


Reggie Crenshaw (EC2011)
was appointed as a Facing History and Ourselves national board of director and the next Memphis Advisory Board Chair.

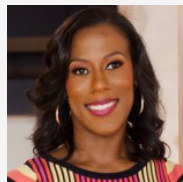


Harrison McIver (EC 2002)
was presented the Founder's Award by the Tennessee Alliance for Legal Services (TALS) for his contributions to Tennessee's justice community during his 20-year tenure as chair of Equal Justice University and Executive Director of Memphis Area Legal Services.

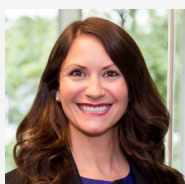
IN THE NEWS



Raymond Rico (SFT2010)
was named a Partner of The Doghouzz Restaurant.



Alisha Tillery (EC2017)
was named Director at KQ Communications.



Lindsey Roberts (EC 2017)
was featured by styleblueprint.com as the "Newest FACE of Memphis."



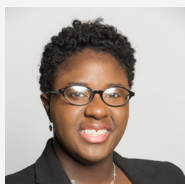
George Tolbert (FTS 2012)
was named a Business Development Specialist for the Doctor Referral Institute.



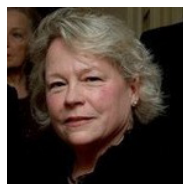
Karen Rodriguez (EC2016)
was named Logistical Operations Coordinator for St. Jude Children's Research Hospital.



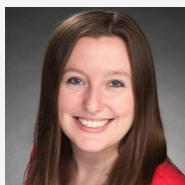
Anton Vincent (EC2000)
made Savoy Magazine's list 2020 Most Influential Black Executives in Corporate America.



Jennifer Sharp (FTF 2019)
was hired as a Communications Specialist at SisterReach.



June West (EC 1995)
was named Chief Development Officer at Memphis Heritage Incorporated.



Brandy Sims (FTF 2012)
became Prospect Researcher for the Best Friends Animal Society.



Trennie Williams (EC2000)
became a Representative of Primerica.



Candace Steele Flippin (EC2019)
made Savoy Magazine's list 2020 Most Influential Black Executives in Corporate America.



Joe Witherwax (EC2017)
was named Vice President, Technology & Payments for Deere Employees Credit Union.



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