



**LEADERSHIP
MEMPHIS**

LEADERSHIP MEMPHIS PRESENTS

2022 **LEADERSHIP AWARDS LUNCHEON**

Presented by:  **Regional One Health**

MARCH 11, 2022 | 11:30 A.M. | ZOOM

2022

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PROGRAM

11:30 A.M. – WELCOME AND INTRODUCTION

Nikia Bell (EP2019)
Vice President, Operations, Regional One Health

Patrice Robinson (EP2006)
Memphis City Council Representative, District 3

MAYORAL WELCOME

Mayor Jim Strickland (EP2005)
Memphis Mayor

Mayor Lee Harris
Shelby County Mayor

PRESENTING SPONSOR WELCOME

Dr. Reginald W. Coopwood (EP2012)
President and CEO, Regional One Health

AWARDS CEREMONY

2022 KATE GOOCH LEADER OF THE YEAR

Doug McGowen (EP2011)
Chief Operations Officer, City of Memphis

Presented by: **Shirley Ford (EP2019)**
Chief Financial Officer, City of Memphis

2022 DISTINGUISHED ALUMNI OF THE YEAR

Valerie Morris Bearup (EP2014)
President and CEO, Morris Marketing Group

Presented by: **Vernon Stafford, Jr. (EP2015)**
Sr. EVP/Chief Audit Executive, First Horizon Corporation

2022 COMMUNITY CHAMPION

City of Memphis
Accepted by: **Mayor Jim Strickland (EP2005)**
Memphis Mayor

Collage Dance Collective
Accepted by: **Marcellus Harper**
Executive Director, Collage Dance Collective

Presented by: **Vernon Stafford, Jr. (EP2015)**
Sr. EVP/Chief Audit Executive, First Horizon Corporation

AWARD RECIPIENTS

Dr. Reginald Boyce
Senior Pastor, Riverside Missionary Baptist Church

Presented by: **Dr. Kenneth Robinson (EP1996)**,
President and CEO, United Way Mid-South

Brigette S. Green (EP2013)
President/Managing Member, TopCat Masonry Contractors LLC

Presented by: **Willie Gregory (EP1998)**, Director of
Global Community Impact, Nike

Edith Kelly-Green (EP1987)
Founder and Member, KGR Group

Presented by: **Willie Gregory (EP1998)**, Director of
Global Community Impact, Nike

Heidi Kuhn (EP2017)
Shelby County Criminal Court Clerk, Shelby County, Tennessee

Presented by: **Raumesh Akbari (EP2017)**, State
Senator, Tennessee General Assembly

Dr. Jon McCullers (EP2015)
Pediatrician-in-Chief, Chair, Department of Pediatrics, COO, Le Bonheur Children's Hospital and The University of Tennessee Health and Science Center

Presented by: **Dr. Keith Norman (EP2009)**, Pastor,
First Baptist Church Broad

Dr. Denise Mustiful-Martin (EP2006)
Founder and Owner, Periodontal Specialists of Memphis

Presented by: **Dr. Isaac Rodriguez**, Co-Founder
and Chief Science Officer, SweetBio Inc.

Michael Scruggs
Powerlines Site Coordinator (Whitehaven),
Agape Child and Family Services

Presented by: **Anne Mathes (EP2017)**, Executive
Director, Community Legal Center

Dr. Stacy L. Spencer
Senior Pastor, New Direction Christian Church

Presented by: **Dr. Kenneth Robinson (EP1996)**,
President and CEO, United Way Mid-South

Rhonda Lambert Treadwell
Executive Director, Dress for Success Memphis

Presented by: **Anne Mathes (EP2017)**,
Executive Director, Community Legal Center

Dr. Bobby White (EP2015)
Founder and CEO, Frayser Community Schools

Presented by: **Raumesh Akbari (EP2017)**, State Senator,
Tennessee General Assembly

INTRODUCTION OF MODERATOR

Shirley Ford (EP2019)
Chief Financial Officer, City of Memphis

INTRODUCTION OF KEYNOTE PRESENTATION

Brad Federman
CEO, PerformancePoint LLC

KEYNOTE PRESENTATION

Johnny C. Taylor, Jr.
President and CEO, Society for Human Resource Management

CLOSING ANNOUNCEMENTS

Reggie Crenshaw (EP2011)
President & CEO, Leadership Memphis and Volunteer Memphis

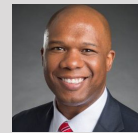
OUR MISSION

Leadership Memphis prepares and mobilizes leaders to work together for the good of the whole community.

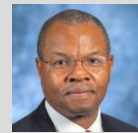




Shirley Ford (EP2019)
Board Chair
CFO, City of Memphis



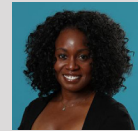
Reginald Porter, Jr. (EP2013)
Immediate Past Chair
SVP, Corporate Social Responsibility, Chief Diversity Officer, ALSAC/St. Jude Children's Research Hospital



Vernon Stafford, Jr. (EP2015)
Vice-Chair
EVP/Chief Audit Executive, First Horizon National Corporation



Rene Bustamante (EP2009)
Treasurer
Staff Vice President & Assistant Treasurer, FedEx



Kandace Stewart (EP2020)
Secretary
Director, Business Operations & External Affairs, Memphis Grizzlies



Joanna Crangle (EP2019)
Alumni Engagement Chair
Market President/Publisher, Memphis Business Journal



Dr. Paul Haught (EP2020)
Programs Chair
Vice President of Academics, Christian Brothers University



Dr. Albert Mosley (EP2020)
Volunteer Memphis Chair
SVP, Chief Mission Integration Officer, Methodist Le Bonheur Healthcare



Belinda Anderson (EP2001)
At-Large
Community Volunteer



Ginger Pilgrim (EP2012)
At-Large
Principal, Price Waterhouse Cooper



Percie Strong-Jenkins (EP2014)
At Large
SVP, Senior Treasury Officer, Bank of America



Ted Townsend (EP2019)
At-Large
Chief Economic Development Officer, Greater Memphis Chamber



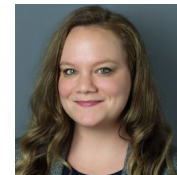
LEADERSHIP MEMPHIS STAFF



Reggie Crenshaw
President and CEO



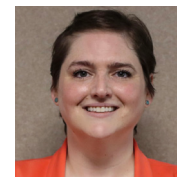
Kenya Johnson
Director of Programs



Shelby Stonecipher
Director of Volunteer Memphis and Community Outreach



Renee S. Frazier
Operational PI, COVID-19 Community Outreach Grants



Stephanie Ammons
Programs Coordinator



Fredrick "Austin" Brown
Alumni Engagement Coordinator



Shantile Franklin
Operations Coordinator



Louisa Gale
COVID-19 Vaccine Hesitancy Reduction Coordinator, AmeriCorps Vista



Jewel Williams
Project Manager, COVID-19 Community Outreach Grants



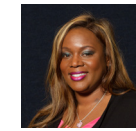
Alise Hanissian
Project Assistant, COVID-19 Community Outreach Grants



Belinda Anderson (EP2001)
Community Volunteer



Valerie Morris Bearup (EP2014)
President & CEO
Morris Marketing Group



Nikia Bell (EP2001)
VP of Operations, COO
Regional One Health



Shunji Brown-Woods (EP2018)
Vice President, Global Professional Relations & Fellowship Strategy
Smith & Nephew



Rene Bustamante (EP2009)
Staff Vice President & Assistant Treasurer
FedEx



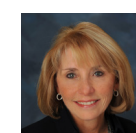
Joanna Crangle (EP2019)
Market President/Publisher
Memphis Business Journal



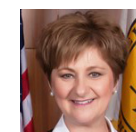
Jim Crone (EP2018)
Senior Consultant
Crone Consulting



Blake Elliot (EP2010)
Senior Vice President
Regions Bank



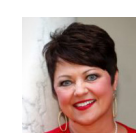
Julie Ellis (EP2013)
Senior Counsel
Butler Snow LLP



Shirley Ford (EP2019)
CFO
City of Memphis



Edmund Ford, Jr. (EP2010)
Commissioner, District 9
Shelby County Commission



Tabitha Glenn (EP2016)
Executive Director
Chief Executive Officer
Peer Power Foundation



Dr. Paul Haught (EP2020)
Vice President of Academics
Christian Brothers University



Marlinee Iverson (EP2017)
County Attorney
Shelby County Government



Carol Johnson (EP2015)
President
Spaces Group LLC



James Kirkwood (EP2019)
Executive Director
Memphis Christian Pastors Network



Terry Lynch (EP2009)
President
The Southland Capital



Justin Merrick (EP2021)
Executive Director
Center for Transforming Communities



Jean Morton (EP2015)
SVP, Manager, Institutional & Government
Truist



Dr. Albert Mosley (EP2020)
SVP, Chief Mission Integration Officer
Methodist Le Bonheur Healthcare



Ginger Pilgrim (EP2012)
Principal
Price Waterhouse Cooper



Reginald Porter, Jr. (EP2013)
SVP, Corporate Social Responsibility, Chief Diversity Officer
ALSAC/St. Jude Children's Research Hospital



Patrice Robinson (EP2006)
Council Member, District 3, Chair
Memphis City Council



Linda Sawyer (EP2018)
CAO/CFO
Memphis Tourism



Vernon Stafford, Jr. (EP2015)
EVP/Chief Audit Executive
First Horizon National Corporation



Kandace Stewart (EP2020)
Director, Business Operations & External Affairs
Memphis Grizzlies



Percie Strong-Jenkins (EP2014)
SVP, Senior Treasury Officer
Bank of America



Sylvester Tate (EP2012)
Owner
Tate Computer Systems



Dr. Karren Todd (EP2016)
Empowerment Coach
Life Coach



Ted Townsend (EP2019)
Chief Economic Development Officer
Greater Memphis Chamber



Chuck Utterback (EP2011)
Assistant Vice President
Network Management
CIGNA



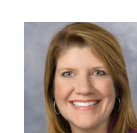
Kimmie McNeil Vaulx (EP1999)
System Director of Corporate Communications
Baptist Memorial Health Care Corporation



Dan Weddle (EP2017)
President & CEO
ProTech Services Group Inc.



Marvin White (FTS2013, EP2019)
Manager, FedEx.com Planning, Analysis, and Innovation
FedEx



Laurie Whitney (EP2018)
Integrated Products Sr. Project Manager
Sedgwick

LEADERSHIP AWARDS RECIPIENTS



2022 KATE GOOCH LEADER OF THE YEAR

**Doug McGowen
(EP2011)**

*Chief Operations Officer
City of Memphis*

Doug McGowen is the Chief Operations Officer for the City of Memphis and for the last two years he has overseen the Mid-South Regional COVID-19 task force. McGowen's leadership in coordinating the local, state, and federal response to the pandemic has led to wholesale change in the way government collaborates with its partners in the public service and healthcare sectors.

McGowen's leadership helped: healthcare systems manage impossible patient loads; workers operate drive-thru testing and vaccination sites; schools coordinate virtual learning; and countless volunteers assist in protecting lives across the Mid-South.

Before his tenure in local government, McGowen dedicated 26 years of his life to serving his country and the people of the Mid-South as a member of the United States Navy. McGowen prepared, trained, and deployed naval air wing and battle carriers in the wake of the September 11, 2001 terrorist attacks. McGowen's success with operations earned him a promotion to Vice President of Human Resources for Navy Personnel Command in Millington, Tennessee.

McGowen moved to Millington in 2005 where he promptly revamped deployment notification practices and improved benefits for officers, sailors, and their families. Naval command promoted him to Chief Operations Officer in Millington after just two years and McGowen earned the Chief Executive Officer title by 2009.

McGowen continued his success, transforming the Millington base to an efficient, innovative installation that: launched its STEM Alliance program to enhance education in the Mid-South; improved the ethnic and racial diversity of its officer corps; and provided millions of dollars in relief for historic flooding.

After leaving the Navy in 2011, McGowen stayed in Memphis, taking over as Executive Director of Innovate Memphis where he led their mission of connecting the private and public sectors to improve communities. McGowen joined Mayor Jim Strickland's staff as COO in 2016 and since then he has impacted the Mid-South with his work on the COVID-19 pandemic response and downtown revitalization efforts.



2022 DISTINGUISHED ALUMNI OF THE YEAR

**Valerie Morris Bearup
(EP2014)**

*President and CEO
Morris Marketing Group*

Valerie Morris Bearup is the President & CEO of Morris Marketing Group, an award-winning public relations, communications, strategic planning, and marketing consulting firm.

As a highly effective and award-winning marketing and communications professional, Valerie previously served as Regional V.P. Communications, Community Relations, Sales & Marketing for Caesars Entertainment, and also Regional Director Sales & Community Relations for Cooper Hotels. Valerie has helped organizations in Memphis achieve success in the public eye, on their balance sheet, or in their day-to-day operations for over 25 years.

A graduate of the University of North Carolina with a BS in Business Administration, Valerie also earned an Executive Certification in Transformational Nonprofit Leadership from The University of Notre Dame, Mendoza College of Business. In addition to her marketing and business success, Valerie holds a diploma in Cuisine & Pastry from Le Cordon Bleu l'Art Culinaire Paris, France, and is an American Culinary Federation Culinary certified instructor.

Valerie gives back to her community by serving on numerous boards, assisting in fundraising, consulting, and coordinating. Currently she is a board member for the American Heart Association, Leadership Memphis/Volunteer Memphis, The Liberty Bowl, Memphis and Shelby County Sports Authority, and the Overton Park Levitt Shell. She serves as an Ambassador for the Memphis Regional Chamber and is the Vice-Conseiller Gastronomique for Chaîne des Rotisseurs. Over the past 20 years she has chaired or led an event every year for many worthy causes. A few include Volunteer Memphis 9-11 Days of Service, Hometown Huddle for Habitat for Humanity, The American Cancer Society Ball, Oscar Night America for the Ronald McDonald House, and many others.

To view past Leadership Awards Winners, visit
LeadershipMemphis.org



2022 COMMUNITY CHAMPION

City of Memphis
*Accepted by: Mayor
Jim Strickland (EP2005),
Memphis Mayor*

Founded in 1819 and incorporated in 1826, the City of Memphis supports the second largest metro population in the state and one of the largest in the country in terms of land area. Memphis employs more than 8,000 people to provide services to more than 636,000 Memphians daily.

During the COVID-19 pandemic, the city was responsible for overseeing and operating COVID-19 testing sites, vaccination distribution, and informing the public about the health risks. The city's ability to coordinate with healthcare organizations, volunteer groups, and private companies as well as state and federal authorities is one of the greatest success stories of the last year.



2022 COMMUNITY CHAMPION

Collage Dance Collective
*Accepted by: Marcellus
Harper, Executive Director,
Collage Dance Collective*

Collage Dance Collective founded its own professional ballet company in 2006 to combat ballet's lack of racial diversity on stage. After moving from New York City to Memphis in 2009, Collage Dance expanded its mission by bringing access to classical ballet training to underserved communities.

After 12 seasons of changing the landscape of professional dancing in the American South, Collage Dance has inspired thousands of students to pursue their love of ballet. Collage Dance believes that participation in the arts is key to enriching communities and developing the next generation.

KEYNOTE SPEAKER

JOHNNY C. TAYLOR, JR. PH.D., M.D.

*PRESIDENT AND CEO
SOCIETY FOR HUMAN RESOURCE MANAGEMENT*



Johnny C. Taylor, Jr., SHRM-SCP, is President and CEO of SHRM, the Society for Human Resource Management. With over 300,000 members in 165 countries, SHRM is the largest HR professional association in the world, impacting the lives of 115 million workers.

A national bestselling author, Mr. Taylor is a sought-after voice on all matters affecting work. He is frequently asked to testify before Congress and authors the weekly USA Today column "Ask HR."

He is the author of RESET: A Leader's Guide to Work in an Age of Upheaval. Immediately upon its release in September 2021, RESET was in the top three of the Wall Street Journal's list of bestselling hardcover business books. All author proceeds benefit the SHRM Foundation, which is committed to empowering HR as a social force for change.

He was appointed Chairman of the President's Advisory Board on Historically Black Colleges and Universities and served as a member of the White House American Workforce Policy Advisory Board during the Trump Administration. He is a Trustee of the University of Miami, Governor of the American Red Cross, and member of the corporate boards of Guild Education, iCIMS, and XPO Logistics (NYSE: XPO).

NOW RECRUITING THE 2023 EXECUTIVE PROGRAM



Leadership Memphis is looking for an elite group of Memphis business executives to join the Executive Class that starts in August 2022.

The Executive Program is designed to connect and engage high-profile leaders with a focus on tackling complex social and economic issues facing the Greater Memphis area.

If you know someone driving change in their field, nominate them at LeadershipMemphis.org/Nominate.



ABOUT CHANGE MAKERS

Leadership Memphis considers Change Makers to be rare and unique forces of positive change. These dynamic individuals come from various backgrounds and organizations but share a common passion for bettering the world around them. Each Change Maker's work has enhanced the community, uplifted other people, and made Memphis a better place.

Leadership Memphis welcomed its inaugural Change Makers class in 2019, celebrating Leadership Memphis' 40th anniversary with the induction of 40 individuals. Each year, ten Change Makers will be added to the list of impressive individuals.

CHANGE MAKER JUDGES

George Abbott (EP2019)

*Director of External Affairs
Memphis River Parks
Partnership*

Belinda Anderson (EP2001)

Community Volunteer

Joy Truly Brown (EP2016)

*Director, Booking and Event
Operations
The Orpheum Theatre*

Dr. Tamika Carwell Richmond (EP2013)

*Memphis-Shelby County
Schools*

Ali Jaffery (FTS2020)

*Executive Director of
Philanthropy
Nemours*

Justin Jamerson (FTF2014, EP2017)

*Learning Manager, Digital &
Multimedia Development
Nike*

Vijay Kalaga (EP2017)

*Vice President - Senior
Relationship Manager
Bank of America*

Alex Matlock (EP2013)

*Owner
ContigoCreative, LLC*

James McCraw (FTS2016, EP2021)

*Vice President of Retail
Avison Young*

Justin Rushing (EP2017)

*Director of Advertisement
The Daily Memphian*

Dan Weddle (EP2017)

*President & CEO
ProTech Services Group Inc.*

Mandy Young (FTS2020)

*Sr. Liaison - IT Talent Architect
ALSAC, the fundraising and
awareness organization of
St. Jude Children's Research
Hospital*



DR. REGINALD BOYCE
Senior Pastor
Riverside Missionary Baptist Church

A native Memphian, Dr. Reginald Boyce is no stranger to the preaching community. Pastor Boyce started his pastorate career at the age of 19 when he preached his initial sermon 2006 at New Hope C.M.E. Church in 2006.

Pastor Boyce is a graduate of Lane College where he served as Business Manager of the SGA, Student Chapel leader, and was the recipient of the Lane College Traditional Student award, which is one of the highest awards presented by the President of the College. Other awards include Pastor of the Year (The York Rite Troupe), the Key to the City, and 2014 Community Leader Award (NAACP Jackson, TN Branch). In 2016, Pastor Boyce received his Master of Divinity degree from Memphis Theological Seminary and went on to complete his Doctor of Divinity.

Pastor Boyce is the former Pastor of Mt. Pleasant CME Church (Milan, TN) and Johnson Chapel CME Church (Trenton, TN); where he served as Pastor of both churches for three years simultaneously. Pastor Boyce was ordained to the Baptist denomination in August of 2010 and was installed as the Pastor of Greater Gethsemane Missionary Baptist Church. From there, Pastor Boyce moved to New Hope Baptist Church in Jackson, TN before finally leading Riverside Missionary Baptist Church as Senior Pastor.

In addition to his work with his church, Pastor Boyce serves as Moderator of the Whitehaven District Association, Chaplain of the Shelby County Commission, and Congress President for the Tennessee Baptist Missionary and Educational Convention, Inc.



EDITH KELLY-GREEN (EP1987)
Founder and Member
KGR Group

Edith Kelly-Green is the Founder of The KGR Group, a company that owns the Lennys Grill and Subs and Wimpys Burgers and Fries franchises in the Memphis area — but before she was feeding the Mid-South, Kelly-Green spent more than 25 years breaking racial barriers and raising the ceiling for women of color in the world of business.

An Oxford, Mississippi native, Kelly-Green graduated from the University of Mississippi with a degree in accounting and accepted a job with the then named, Deloitte and Touché, a “Big Eight” accounting firm at the time. She was the first employee of color in the company’s history and used her experience to pass the Certified Public Accountant (CPA) exam, becoming the first black, female CPA in the state of Tennessee.

Kelly-Green’s success drew the attention of FedEx and she joined the company as a Senior Accountant. Her work ethic and results led Kelly-Green to rise through the ranks eventually becoming Vice President of Purchasing and Supply and Chief Sourcing Officer. She was the first black woman to attain Vice President status at FedEx and three times Kelly-Green received Five Star Awards, the highest performance honor awarded by the company.

Kelly-Green faced other challenges, including being diagnosed with breast cancer in 1994. Now a 28-year survivor, Kelly-Green says the experience made her believe that to whom much is given, much is expected. That belief led her to partner with eight other women and found the Philanthropic Black Women of Memphis (PBWM), an organization that awards grants to Memphis’ charitable organizations.



BRIGGETTE S. GREEN (EP2013)
President/Managing Member
TopCat Masonry Contractors LLC

Brigette S. Green is the Co-Founder/Managing Partner of TopCat Masonry Contractors and for more than 20 years she has dedicated herself to building her company and the city of Memphis. Her company has had a hand in working on or with Memphis landmarks such as the FedEx Forum, Beale Street Landing, Hatiloo Theater, and many more.

Before founding her contracting company, Green got her start in banking with First American AmSouth Bank where she learned the value of relationships in the world of business. Green fostered her passion for development by attending the Turner School of Construction Management and built deeper relationships through the 2013 Leadership Memphis Executive Program. Green credits those experiences with setting her up for entrepreneurial success.

Green also has a deep belief in community service. She and TopCat led the charge to partner with other local contracting companies to form the TAP Apprenticeship Program which offers contracting skills training to students at Southwest Tennessee Community College and sets them up with career opportunities.

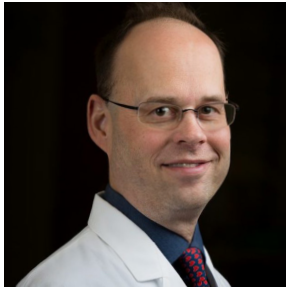


HEIDI KUHN (EP2017)
Shelby County Criminal Court Clerk
Shelby County, Tennessee

Heidi Kuhn is the Shelby County Criminal Court Clerk and for her more than two-decade legal career she has been a staunch defender of victim’s rights. Starting her career with the Shelby County Government in 2000, Kuhn was the executive director of the Crime Victims Center where she developed her reputation as an advocate for victims.

Kuhn was then appointed as the Deputy Director of Community Services, where she was responsible for all victim and offender services, as well community support divisions, such as the Aging Commission, the Community Services Agency, and Veterans Affairs. Kuhn then became the Director of Training where she developed a Training Center for the County from concept to fully operational status. Prior to being elected Criminal Court Clerk in August 2018, she served as the Special Assistant and Lead Strategist to Sheriff Bill Oldham, researching, strategizing, and implementing innovative policies to enhance law enforcement and jail operations.

Kuhn believes in community service and has donated her time and efforts to serving on several boards in the Mid-South. Currently, she is an active member of the County Officials Association of Tennessee (COAT), the Tennessee State Clerk’s Association, and has leadership roles within the Legislative and Education Committees.



DR. JON MCCULLERS (EP2015)

Pediatrician-in-Chief, Chair, Department of Pediatrics, COO

Le Bonheur Children's Hospital and The University of Tennessee Health and Science Center

Dr. Jon McCullers is the Dunavant Professor and Chair, Department of Pediatrics, Senior Executive Associate Dean of Clinical Affairs, Chief Operating Officer, for the College of Medicine at the The University of Tennessee Health Science Center and Pediatrician-in-Chief at Le Bonheur Children's Hospital.

Dr. McCullers moved to Memphis in 1996 for a Pediatric Infectious Diseases fellowship in the joint St. Jude/Le Bonheur program and did his laboratory research training under Dr. Robert Webster. After becoming a St. Jude Scholar in the Physician Scientist Development Program in 1999, McCullers went on to join the St. Jude faculty and the Department of Infectious Diseases.

After 15 years managing a translational research laboratory studying influenza viruses and bacterial pneumonia, Dr. McCullers was recruited to UTHSC and Le Bonheur in 2012 to lead the Department of Pediatrics. The research laboratories directed by Dr. McCullers have pursued investigations related to virology, bacterial pathogenesis, and innate immunity to better understand the mechanisms underlying co-infections in the lung involving pandemic viruses.

Dr. McCullers grew up in the Tidewater area of Virginia and attended the University of Virginia as an undergraduate. He received his medical degree and did his internship and residency at the University of Alabama at Birmingham. He has been honored with multiple awards and has published more than 170 peer-reviewed articles.



DR. DENISE MUSTIFUL-MARTIN (EP2006)

Founder and Owner

Periodontal Specialists of Memphis

Dr. Denise Mustiful-Martin is a board-certified periodontist and the founder and owner of Periodontal Specialists of Memphis. Her medical career has spanned more than three decades and included her achieving several firsts in the Mid-South.

Dr. Mustiful-Martin was the first African American female to integrate and graduate from the Periodontal Residency Program at the University of Tennessee Health and Science Center College of Dentistry in 1991. From there she became the first and only black periodontist in Memphis, Mississippi, and Arkansas. Dr. Mustiful-Martin's success led to Meharry Medical College in Nashville to recognize her efforts and invite her to teach in its clinical curriculum.

Dr. Mustiful-Martin has always believed in mentorship. Over her career she has helped countless African American women enter dental school and guided them to successful careers as practicing dentists. Over her career, Dr. Mustiful-Martin has been published in several peer-reviewed publications; served as a guest speaker for organizations like the Nexus Summit, Methodist Hospital Systems, and the University of Minnesota; and has been recognized by Memphis, Shelby County, and State of Tennessee authorities for her excellence in service.



MICHAEL SCRUGGS

Powerlines Site Coordinator (Whitehaven)

Agape Child and Family Services

Michael Scruggs is one of the most sought-after motivational speakers in America. His passion for his students' success has garnered him national attention from Good Morning America, CNN, CBS, Ellen DeGeneres, Channel One News and more.

A proud product of Memphis City Schools, Scruggs graduated from Central High School, received his B.S. in Political Science from the University of Memphis, and earned his M.A. in Education from Union University. Scruggs now works in the education and nonprofit sector where he helps families come out of poverty as the SITE Coordinator over the Whitehaven District for AGAPE Child and Family Services.

At an early age, Scruggs was exposed to the dynamic preaching of renowned C.O.G.I.C. minister, Bishop G. E. Patterson. Nurtured under such powerful teachings, he soon realized his own calling to ministry. He combined his faith with his love for education mentoring children, young adults, and providing thousands of dollars in supplies for communities through his Holiday Giveaway that aids several shelters and nursing homes. Recently, Scruggs founded the "I AM NUMBER ONE" scholarship to provide resources for education to underserved youth. He believes that to live an exemplary life, he must provide the support, leadership, and guidance that was given to him.



DR. STACY L. SPENCER

Senior Pastor

New Direction Christian Church

Dr. Stacy L. Spencer is the Senior Pastor of New Direction Christian Church in Memphis, Tennessee, a multi-site congregation with church plants in Collierville, TN, and Idutywa, South Africa.

The Olmstead, KY, native is a dynamic speaker, visionary, and author. Dr. Spencer has a belief in "Kingdom Living" — which equips people with biblical guidelines and practical resources to transform their lives and the world around them. His belief led him to develop Eden Square Town Center, a multimillion-dollar community model intended to reinvigorate Hickory Hill. The mixed-use development project includes a middle school, performing arts center, wellness center, retail spaces and housing.

In 2018, Dr. Spencer released "3D Relationships: Three Relationship Dimensions to Lead You into Your Purpose." Dr. Spencer also wrote "U-Turn: A 12 Step Guide to Spiritual Transformation" to help people experience a deeper and more fulfilling relationship with Jesus.

Dr. Spencer is chairman of the board of directors for Power Center Community Development Corporation. The independent non-profit launched Power Center Academy, a charter school that celebrated the May 2015 high school graduation of its inaugural class of 6th graders. He is the President of MICA, (Memphis Interfaith Coalition for Action & Hope) an organization pursuing social justice in Memphis. Dr. Spencer currently sits on the board of Alpha USA, an organization designed to create conversations exploring the basics of the Christian faith. Dr. Spencer earned a Doctor of Divinity from Drew University, a Master of Divinity from Southern Baptist Theological Seminary, and a Bachelors in Broadcast Communication from Western Kentucky University.



RHONDA LAMBERT TREADWELL

Executive Director
Dress for Success Memphis

Rhonda Lambert Treadwell is a living testament to the belief that there is always more good work to be done. After a 35-year career in workforce development and employee training, she joined Dress for Success Memphis as their Executive Director where she has since helped more than 16,000 women across the Mid-South enter the workforce and achieve economic independence.

A graduate of the University of Tennessee, Treadwell went on to perform graduate studies in counseling and leadership at UT and the University of Memphis. Her career saw her train, consult for, and lead organizations like the Tennessee Department of Vocational Education, Southwest Tennessee Community College, Bridges, Conduit Global, Maximus, and several others.

Since taking the helm at Dress for Success Memphis in 2017, Treadwell has developed their Career Closet program which offers professional attire to women in need; expanded their local partnership network to include more than 100 nonprofits and training programs; and personally served as a mentor to countless women.

Treadwell's success extends to service organizations. She has served as President for Top Ladies of Distinction Inc., held multiple leadership roles for New Salem Missionary Baptist Church, and is a proud member of Alpha Kappa Alpha Sorority, Inc.



DR. BOBBY WHITE (EP2015)

Founder and CEO
Frayser Community Schools

Dr. Bobby White has overcome a series of life-changing situations to become Founder and CEO of Frayser Community Schools. Dr. White became a single father to a daughter born deaf, at one point he was houseless and lived in a MIFA shelter for five months, and he decided that education was going to be his path to a better future for his family and community.

Dr. White graduated from Shelby State Community College with associates degrees in Arts and Science as well as General Education. He continued his education at LeMoyne-Owen College, graduated near the top of his class and worked professionally for several years before feeling a calling to return home as Assistant Director for the TN Charter School Resource Center.

Dr. White went on to work for Memphis City Schools as a teacher, coach, Assistant Principal, and Principal for schools facing some of the harshest needs. Over his 12 years, Dr. White earned his Master's in Curriculum and Instruction from Freed Hardeman University and a Doctorate in Curriculum and Instruction with an urban focus from the University of Memphis. It was through education that he started to develop a plan to operate his own schools.

In 2012, Dr. White launched Frayser Community Schools, a Charter Management Organization designed to positively transform schools with the community's support to build family-centered schools in Frayser and Memphis. Dr. White believes his mission is to be a game-changer in the landscape of education by leading and operating a cluster of authentic neighborhood, application-free schools that embody and personify a culture that focuses on college, career, and community while developing new traditions and building pride.



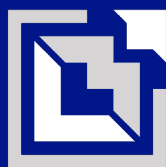
Volunteer Memphis invites you to submit nominations for individuals, nonprofits and corporations that have demonstrated the highest level of service and commitment to volunteerism throughout the Mid-South.

The nomination portal opens on VolunteerMemphis.org on Monday, March 14 and will close on Friday, May 13, so don't delay, nominate today!



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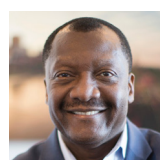
Volunteer Memphis' Corporate Volunteer Council (CVC) connects businesses and professionals to structured volunteer and community engagement opportunities in the Mid-South. Volunteer Memphis provides informative monthly sessions that provides companies and their employees with information and guidance related to employee engagement. If you are interested in joining our CVC, learning about best practices, and engaging in meaningful community projects, please contact the Volunteer Memphis team via phone at **901-278-0016**.



40 CHANGE MAKERS

In celebration of its 40th Anniversary in 2019, Leadership Memphis announced 40 Change Makers who have positively impacted Memphis over the past 40 years. The distinguished group of honorees was nominated by the community and their peers and selected by a panel of judges.

The 40 Change Makers represent a diverse group of leaders who have demonstrated a passion for driving positive change in Memphis Business, Healthcare, Arts/ Education, and Nonprofit/Community Involvement.



CALVIN ANDERSON
(EP1984)
Retired Chief of Staff/SVP
BlueCross BlueShield



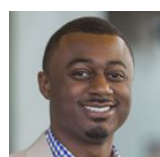
EKUNDAYO BANDELE
(EP2010)
Founder/CEO
Hattiloo Theatre



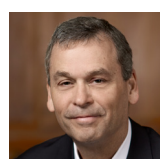
RON BELZ
President/CEO
Belz Enterprises



KATHY BUCKMAN GIBSON
(EP2003)
CEO/President
KBG Technologies, LLC



TREY CARTER
(EP2011)
President
Olympic Career Training Institute



STALEY CATES
Vice-Chairman
Southeastern Asset Management



DARRELL COBBINS
(EP1999)
President/CEO
Universal Commercial Real Estate, LLC



ADAM CRUTHIRDS
Student
Rhodes College



FRED DAVIS
Owner/Broker
Fred L Davis Insurance Agency



MEKA EGWUEKWE
(EP2018)
Executive Director
CodeCrew



MARLON FOSTER
(EP2010)
Founder/Executive Director
Knowledge Quest, Inc.



ART GILLIAM
(EP1987)
Chairman/President
Gilliam Communications, Inc.



RABBI MICAH GREENSTEIN
Senior Rabbi
Temple Israel



CAROLYN HARDY
(EP1995)
President/CEO
Chism Hardy Investments LLC



WHITNEY HARDY
Director of Entrepreneurial Programs
Epicenter Memphis



MICHAEL HOOKS, JR.
(EP2019)
Founder/CEO
Allworld Project Management



PITT HYDE III
Founder/Trustee
Hyde Family Foundation



DR. STAN HYLAND
Head of the School of Urban Affairs & Public Policy
The University of Memphis



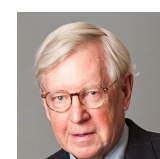
VICTORIA JONES
Executive Director
The CLTV [Collective]



FRED JONES, JR.
(EP1982)
President
Summit Management Corporation



MARY MCDANIEL
(EP2002)
President/Owner
MHM Investments, LLC



CHARLES MCVEAN
CEO/Chairman
McVean Trading & Investments



DR. SCOTT MORRIS
(EP1988)
Founder/CEO
Church Health



REV. DR. KEITH NORMAN
(EP2009)
Pastor, First Baptist Church-Broad
VP of Gov. Affairs, Baptist Memorial Health Care Corporation



DEANIE PARKER
(EP1989)
Retired President/CEO
The Soulsville Charter School



DAVID PORTER
(EP1987)
CEO
Made in Memphis Entertainment



STEPHEN REYNOLDS
(EP1983)
President Emeritus/Senior Consultant
Baptist Memorial Health Care Corporation



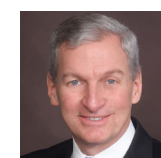
BEVERLY ROBERTSON
(EP1989)
President/CEO
Greater Memphis Chamber



REV. DR. KENNETH ROBINSON
(EP1996)
President/CEO
The United Way of the Mid-South



GAYLE ROSE
Principal Owner/CEO
EVS Corporation



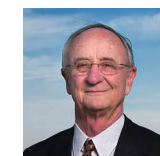
GARY SHORB
(EP1987)
Executive Director
The Urban Child Institute



FRED SMITH
Founder/CEO
FedEx Corporation



SUSAN STEPHENSON
(EP1994)
Co-Chairman/President
Independent Bank



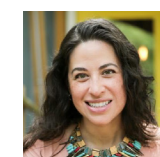
HENRY TURLEY
Founder
Henry Turley Company



ANITA VAUGHN
Retired CEO
Baptist Women's Hospital



JOSE VELAZQUEZ
(EP2003)
Founder/Principal
The James Lee House, LLC



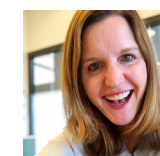
YANCY VILLA-CALVO
Independent Artist
Yancy Villa-Calvo Art Studio



REV. SONIA WALKER
Associate Pastor
First Congregational Church



SPENCE WILSON
Chairman of the Board
Kemmons Wilson Companies, LLC



LAUREN YOUNG
Owner/Founder
Sweet LaLa's Bakery



**SEN. RAUMESH
AKBARI**
(EP2017)
State Senator
Tennessee General
Assembly



**JANET
BOSCARINO**
(EP2015)
*Co-Founder
& Executive Director*
Clean Memphis



**CAROL
COLETTA**
President/CEO
Memphis River Parks
Partnership



**WILLIE
GREGORY**
(EP1998)
*Director of Global
Community Impact*
Nike



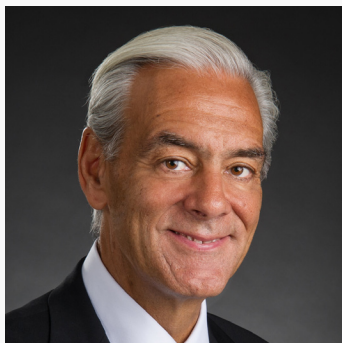
**KEVIN
KANE**
(EP1994)
President/CEO
Memphis Tourism



**ANNE
MATHES**
(EP2017)
Executive Director
Community Legal Center



**DR. ISAAC
RODRIGUEZ**
*Co-Founder & Chief
Science Officer*
SweetBio Inc.



**RICHARD
SHADYAC**
President/CEO
ALSAC/St. Jude
Children's Research
Hospital



**DWAYNE
SPENCER**
(EP2008)
President/CEO
Habitat for Humanity
of Greater Memphis



**DR. JAN
YOUNG**
(EP1999)
Executive Director
Assisi Foundation

2021 CHANGE MAKERS



**KEITH
BLANCHARD**
(EP2017)

President & CEO
Boys & Girls Clubs of
Greater Memphis

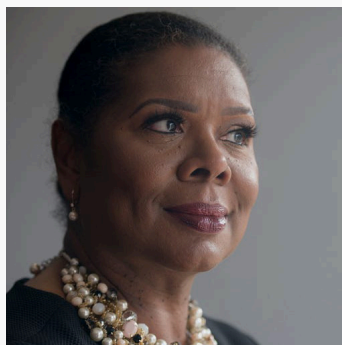


**CRYSTAL
CLARK-CHATMAN**
(EP2015)

Founder & CEO
Beautiful Spirited
Women



**DR. DIVYA
CHOUDHARY**
*Dean of College of Professional
& Graduate Studies*
Christian Brothers
University



**TERRI
FREEMAN**
(EP2016)
Former President
National Civil Rights
Museum



**JASON
LITTLE**
(EP2009)
President & CEO
Baptist Memorial Health
Care



**DR. REGINALD
PORTER, SR.**
(EP1984)
Pastor
Metropolitan Baptist
Church



**DR. REGINALD
COOPWOOD**
(EP2012)
President & CEO
Regional One Health



**JUDGE BERNICE
DONALD**
(EP1987)
Circuit Judge
U.S. Court of Appeals for
the Sixth Circuit



**ALEXANDRIA
SMITH**
(EP2017)
Chief HR Officer
City of Memphis



**LESLIE LYNN
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(EP2016)
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