



NEWS RELEASE

For Immediate Release

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Great Place to Work® and Fortune Name Methodist Le Bonheur Healthcare One of the 2016 Best Workplaces for Diversity

Memphis, Tenn. - Methodist Le Bonheur Healthcare (MLH) is one of the 2016 Best Workplaces for Diversity, according to global research and consulting firm Great Place to Work® and Fortune.

MLH ranked #21 on [the list](#), which is based on employees' assessments of workplace fairness, opportunities for training, and access to senior leadership, among other factors. MLH also ranked #1 on the 2016 list of Best Workplaces for African Americans.

Studies show that workplaces that prize diversity and inclusiveness aren't just good for specific groups of workers, it's good for the entire organization. By promoting environments that are great for all employees, organizations create winning workplaces, according to research Great Place to Work conducted to compile the list. The 50 companies on the 2016 Best Workplaces for Diversity list average 24% higher year-over-year revenue growth than other Great Place to Work-Certified™ workplaces that didn't earn a spot on the Diversity list.

"Appreciation for diversity is built into our Core Values, as one of our Guiding Behaviors specifically states, 'I accept and value differences among people.' This is foundational to our commitment to create and maintain an environment that values and respects individual differences and unique contributions among our, Associates, physicians, business partners and the patients, families and communities we serve. We believe it is important for our Associate population to mirror the diversity of the patients we serve. We know that an environment built upon inclusivity and mutual respect benefits all of our Associates and, by extension, our patients and families," said Gary Shorb, CEO.

"We congratulate this year's winners for showing that diverse workplaces are good for ALL employees," said Michael C. Bush, CEO of Great Place to Work. "Bottom line? Our research shows that the most inclusive workplaces enjoy significantly higher revenue growth than less-

inclusive workplaces—evidence that these organizations are cultivating the full human potential of all their people.

To see the full list of the 2016 Best Workplaces for Diversity, [click here](#).

The Best Workplaces for Diversity ranking is based upon feedback from 448,456 employees at Great Place to Work-Certified companies that completed a Trust Index© Employee Survey. Employees from all backgrounds answered 58 questions about how frequently they experience the behaviors that create a great workplace, considering everything from how comfortable they are being themselves, the fairness of promotions, the feeling of honest connection with co-workers, and access to senior leadership.

To determine the honored companies, Great Place to Work analyzed how positively women, minorities and LGBTQ employees reported experiencing their workplace overall, paying special attention to an index of factors where these employees tend to have a less positive experience than their colleagues. The list also considered the degree of representation of women and minorities within the workforce as a whole, as well as in management and executive roles.

MLH has also been recognized by Great Place to Work and Fortune in these categories:

- #8 in Healthcare
- #18 for Women
- #19 to Retire From